



PETRO-BASE GROUP LIMITED

INTEGRATED MANAGEMENT SYSTEMS POLICY

(QUALITY, HEALTH & SAFETY, ENVIRONMENTAL MANAGEMENT SYSTEMS POLICY)

We at Petro-Base Group Limited are committed to:

- Customer satisfaction through the provision of Onshore/Offshore Facility Integrity and Inspection, Lifting Inspection and Rope Access, Drilling Equipment and Tubular Inspection, Above and Underground Storage Tank Services, Oil and Gas Training and Certification, Sludge Profiling of Oil Tanks (S.P.O.T), QA/QC Third Party Surveillance, Natural Gas Processing and Distribution, Drilling Rig Support Services, Petroleum Product Marketing, Engineering, Fabrication & Construction, Facility Upgrade, Erection and Installation & Maintenance Services, Fabric Maintenance Services (Blasting & Painting), Logistics and Procurement.
- Effective implementation of QHSE MS requirements within PBGL's scope of operations to prevent work-related injury and ill-health to our employees and all people within its workplace through Systematic identification and control of workplace hazards.
- Effective management of our organization's environmental aspects and impacts (such as the release of pollutants to land, air and water) and through the efficient use of resources like energy, water, raw materials/ natural resources to protect the environment.
- Fulfilment of all relevant compliance obligations, legal and other requirements to which Petro-Base subscribes that relate to its QHSE issues and are relevant to its context.
- Consultation and participation of workers in OH&S-related activities and where applicable workers' representatives.
- Compliance with all relevant interested parties' requirements (such as customers, regulatory/statutory bodies, external providers among others) including its continual improvement in QHSE Management and performance as well as all other business-related processes in line with requirements of ISO 9001, ISO 14001 & ISO 45001 to achieve its strategic direction, enhance its environmental performance as well as overall organizational performance and maintenance of safe and health workplace.
- Establishment and implementation of measurable quality, health & safety and environment objectives at relevant levels and functions to achieve the intended results of its QHSE Management Systems
- Effective management of all identified QHSE risks and opportunities related to its Organizational context to ensure organizational continuity and growth.

Responsibility for Implementation and Maintenance

The Group Chairman ensures that this Integrated Management System policy is communicated to relevant interested parties, including all employees and contractors, in a manner that ensures suitable application to assigned tasks and continual review for suitability, effectiveness, and continual improvement during management review meetings.

MARTIN UMEH
GROUP CHAIRMAN



PETRO-BASE LIMITED

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We at Petro-Base Limited are committed to:

- Customer satisfaction through the provision of Onshore/Offshore Facility Integrity and Inspection, Lifting Inspection and Rope Access, Drilling Equipment and Tubular Inspection, Above and Underground Storage Tank Services, Oil and Gas Training and Certification, Sludge Profiling of Oil Tanks (S.P.O.T), and QA/QC Third Party Surveillance.
- Effective implementation of QHSE MS requirements within PBL's scope of operations to prevent work-related injury and ill-health to our employees and all people within its workplace through Systematic identification and control of workplace hazards.
- Effective management of our organization's environmental aspects and impacts (such as the release of pollutants to land, air and water) and through the efficient use of resources like energy, water, raw materials/ natural resources to protect the environment.
- Fulfilment of all relevant compliance obligations, legal and other requirements to which Petro-Base Limited subscribes that relate to its QHSE issues and are relevant to its context.
- Consultation and participation of workers in OH&S-related activities and where applicable workers' representatives.
- Compliance with all relevant interested parties' requirements (such as customers, regulatory/statutory bodies, external providers among others) including its continual improvement in QHSE Management and performance as well as all other business-related processes in line with requirements of ISO 9001, ISO 14001 & ISO 45001 to achieve its strategic direction, enhance its environmental performance as well as overall organizational performance and maintenance of safe and health workplace.
- Establishment and implementation of measurable quality, health & safety and environment objectives at relevant levels and functions to achieve the intended results of its QHSE Management Systems
- Effective management of all identified QHSE risks and opportunities related to its Organizational context to ensure organizational continuity and growth.

Responsibility for Implementation and Maintenance

The Group Chairman ensures that this Integrated Management System policy is communicated to relevant interested parties, including all employees and contractors, in a manner that ensures suitable application to assigned tasks and continual review for suitability, effectiveness, and continual improvement during management review meetings.

**MARTIN UMEH
GROUP CHAIRMAN**



PETRO-BASE EXPLORATION AND PRODUCTION LTD

INTEGRATED MANAGEMENT SYSTEMS POLICY

(QUALITY, HEALTH & SAFETY, ENVIRONMENTAL MANAGEMENT SYSTEMS POLICY)

We at Petro-Base Exploration & Production Ltd are committed to:

- Customer satisfaction through the provision of Natural Gas Processing and Distribution, Drilling Rig Support Services, and Petroleum Product Marketing.
- Effective implementation of QHSE MS requirements within PBEP's scope of operations to prevent work-related injury and ill-health to our employees and all people within its workplace through Systematic identification and control of workplace hazards.
- Effective management of our organization's environmental aspects and impacts (such as the release of pollutants to land, air and water) and through the efficient use of resources like energy, water, raw materials/ natural resources to protect the environment.
- Fulfilment of all relevant compliance obligations, legal and other requirements to which Petro-Base Exploration and Production Ltd subscribes that relate to its QHSE issues and are relevant to its context.
- Consultation and participation of workers in OH&S-related activities and where applicable workers' representatives.
- Compliance with all relevant interested parties' requirements (such as customers, regulatory/statutory bodies, external providers among others) including its continual improvement in QHSE Management and performance as well as all other business-related processes in line with requirements of ISO 9001, ISO 14001 & ISO 45001 to achieve its strategic direction, enhance its environmental performance as well as overall organizational performance and maintenance of safe and health workplace.
- Establishment and implementation of measurable quality, health & safety and environment objectives at relevant levels and functions to achieve the intended results of its QHSE Management Systems
- Effective management of all identified QHSE risks and opportunities related to its Organizational context to ensure organizational continuity and growth.

Responsibility for Implementation and Maintenance

The Group Chairman ensures that this Integrated Management System policy is communicated to relevant interested parties, including all employees and contractors, in a manner that ensures suitable application to assigned tasks and continual review for suitability, effectiveness, and continual improvement during management review meetings.

MARTIN UMEH
GROUP CHAIRMAN



PETRO-BASE OFFSHORE LIMITED

INTEGRATED MANAGEMENT SYSTEMS POLICY

(QUALITY, HEALTH & SAFETY, ENVIRONMENTAL MANAGEMENT SYSTEMS POLICY)

We at Petro-Base Offshore Limited are committed to:

- Customer satisfaction through the provision of Engineering, Fabrication & Construction, Facility Upgrade, Erection & Installation, Fabric Maintenance Services (Blasting & Painting), Pipeline Construction, Repair & Maintenance Services, and Wastes Management Services.
- Effective implementation of QHSE MS requirements within PBOL's scope of operations to prevent work-related injury and ill-health to our employees and all people within its workplace through Systematic identification and control of workplace hazards.
- Effective management of our organization's environmental aspects and impacts (such as the release of pollutants to land, air and water) and through the efficient use of resources like energy, water, raw materials/ natural resources to protect the environment.
- Fulfilment of all relevant compliance obligations, legal and other requirements to which Petro-Base Offshore Limited subscribes that relate to its QHSE issues and are relevant to its context.
- Consultation and participation of workers in OH&S-related activities and where applicable workers' representatives.
- Compliance with all relevant interested parties' requirements (such as customers, regulatory/statutory bodies, external providers among others) including its continual improvement in QHSE Management and performance as well as all other business-related processes in line with requirements of ISO 9001, ISO 14001 & ISO 45001 to achieve its strategic direction, enhance its environmental performance as well as overall organizational performance and maintenance of safe and health workplace.
- Establishment and implementation of measurable quality, health & safety and environment objectives at relevant levels and functions to achieve the intended results of its QHSE Management Systems
- Effective management of all identified QHSE risks and opportunities related to its Organizational context to ensure organizational continuity and growth.

Responsibility for Implementation and Maintenance

The Group Chairman ensures that this Integrated Management System policy is communicated to relevant interested parties, including all employees and contractors, in a manner that ensures suitable application to assigned tasks and continual review for suitability, effectiveness, and continual improvement during management review meetings.

MARTIN UMEH
GROUP CHAIRMAN



TRANS-ORBIT PETROLEUM SERVICES LTD

INTEGRATED MANAGEMENT SYSTEMS POLICY

(QUALITY, HEALTH & SAFETY, ENVIRONMENTAL MANAGEMENT SYSTEMS POLICY)

We at Trans-Orbit Petroleum Services Ltd are committed to:

- Customer satisfaction through the provision of Logistics and Procurement, and Facility Maintenance Services.
- Effective implementation of QHSE MS requirements within TOPSL's scope of operations to prevent work-related injury and ill-health to our employees and all people within its workplace through Systematic identification and control of workplace hazards.
- Effective management of our organization's environmental aspects and impacts (such as the release of pollutants to land, air and water) and through the efficient use of resources like energy, water, raw materials/ natural resources to protect the environment.
- Fulfilment of all relevant compliance obligations, legal and other requirements to which Trans-Orbit Petroleum Services Ltd subscribes that relate to its QHSE issues and are relevant to its context.
- Consultation and participation of workers in OH&S-related activities and where applicable workers' representatives.
- Compliance with all relevant interested parties' requirements (such as customers, regulatory/statutory bodies, external providers among others) including its continual improvement in QHSE Management and performance as well as all other business-related processes in line with requirements of ISO 9001, ISO 14001 & ISO 45001 to achieve its strategic direction, enhance its environmental performance as well as overall organizational performance and maintenance of safe and health workplace.
- Establishment and implementation of measurable quality, health & safety and environment objectives at relevant levels and functions to achieve the intended results of its QHSE Management Systems
- Effective management of all identified QHSE risks and opportunities related to its Organizational context to ensure organizational continuity and growth.

Responsibility for Implementation and Maintenance

The Group Chairman ensures that this Integrated Management System policy is communicated to relevant interested parties, including all employees and contractors, in a manner that ensures suitable application to assigned tasks and continual review for suitability, effectiveness, and continual improvement during management review meetings.

MARTIN UMEH
GROUP CHAIRMAN